

<u>Program</u>	<u>Contact</u>	<u>Date Updated</u>
Working Smart Certification	Evelyn Brisbon HRD Specialist/Instructor	6/17/2020

State	Meets educational Requirements	Does not meet educational requirements	Undetermined	State	Meets educational Requirements	Does not meet educational requirements	Undetermined
Alabama			*	Nebraska			*
Alaska			*	Nevada			*
American Samoa			*	New Hampshire			*
Arizona			*	New Jersey			*
Arkansas			*	New Mexico			*
California			*	New York			*
Colorado			*	North Carolina	*		
Connecticut			*	North Dakota			*
Delaware			*	Northern Mariana Islands			*
Florida			*	Ohio			*
Georgia			*	Oklahoma			*
Guam			*	Oregon			*
Hawaii			*	Pennsylvania			*
Idaho			*	Puerto Rico			*
Illinois			*	Rhode Island			*
Indiana			*	South Carolina			*
Iowa			*	South Dakota			*
Kansas			*	Tennessee			*
Kentucky			*	Texas			*
Louisiana			*	US Virgin Islands			*
Maine			*	Utah			*
Maryland			*	Vermont			*
Massachusetts			*	Virginia			*
Michigan			*	Washington			*
Minnesota			*	West Virginia			*
Mississippi			*	Wisconsin			*
Missouri			*	Wyoming			*
Montana			*				

Comments: Charlotte Mecklenburg Workforce Development Partners <https://www.charlotteworks.com/>