

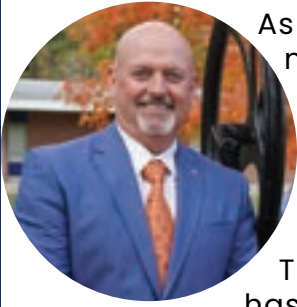


President's Report

20-21

SOUTHEASTERN COMMUNITY COLLEGE

From the President



As I reflect on my first year as President of SCC, I'm optimistic, encouraged, and hopeful.

The pandemic has brought its challenges, but I have watched as perseverance soared across the SCC campus.

Students have worked hard to acclimate; faculty have worked to deliver online learning formats seamlessly and our campus became innovative in providing student engagement experiences to a predominantly digital campus community.

As everything changed on campus, one thing was steadfast: the support of our community and alumni.

In 2020-2021, SCC has worked tirelessly to keep campus life afloat. We held High School Senior Nights, transitioned students back to in-person lectures, launched Quality Matters Online learning, opened both the new Advanced Manufacturing Training Center and the state-of-the-art Simulation Lab for Nursing to name a few.

Now, we are preparing for the new 5-year Strategic Plan and re-accreditation from SACSCOC team to visit campus.

I've witnessed meaningful accomplishments during this fiscal year.

As you read this annual report, you will see that we continue to make significant progress at SCC. Your support at the college is deeply appreciated by me, our faculty and staff, students, and the board of trustees.

We are grateful that you value what the college does for students who go out into the workforce and become productive alumni.

Dr. Chris English
President

From the Chairman



The past year has proven both challenging and exciting for

Southeastern Community College and the people associated with the institution. Columbus County and SCC spent the year battling Covid while facing the economic challenges inherent with rural life. The excitement came from the energy and guidance provided by Dr. Chris English in his first year as President of

Southeastern.

The faculty and staff have responded very favorably to their new President. Catching his excitement, they have worked tirelessly to ensure Southeastern becomes and remains responsive to the needs of our county, its citizens and employers. They are focused on providing high quality educational and cultural opportunities during the coming days despite the challenges of our times.

As Chairman of the Board of Trustees I have had a front row seat to witness what the faculty, staff and Dr. English have started. I commend them all for their service and commitment in moving Southeastern Community College forward in a big way. Our future is bright; all of you are urged to stay connected!

Jack Hooks
Chairman
Board of Trustees

Board of Trustees

CHAIR

Jack Hooks

VICE CHAIR

Joe Hooks

SECRETARY

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Theresa Blanks

Randy Britt

Dr. Maudie Davis

Henry J. Edmund

Robert L. Ezzell

Crystal Frink

Dr. Timothy Lance

Dr. Gary Lanier

Eugene Wayman

Leadership Team

Dr. Sylvia Cox

Executive Vice President

Chief Academic Officer

Lacie Jacobs

Vice President of Administrative Services

Chief Operating Officer



THE CHADBOURN BELL

College Budget

Expenses

- 30%** INSTRUCTIONAL
- 23%** ACADEMIC & INSTITUTIONAL SUPPORT
- 11%** STUDENT AFFAIRS
- 18%** FINANCIAL AID
- 13%** CAPITAL & PLANT OPERATIONS
- 5%** AUXILARY SERVICES



Revenues

- 56%** STATE
- 27%** COUNTY
- 8%** FEDERAL
- 7%** STUDENT FEES
- 2%** PROPRIETARY/OTHER REVENUES



Demographics

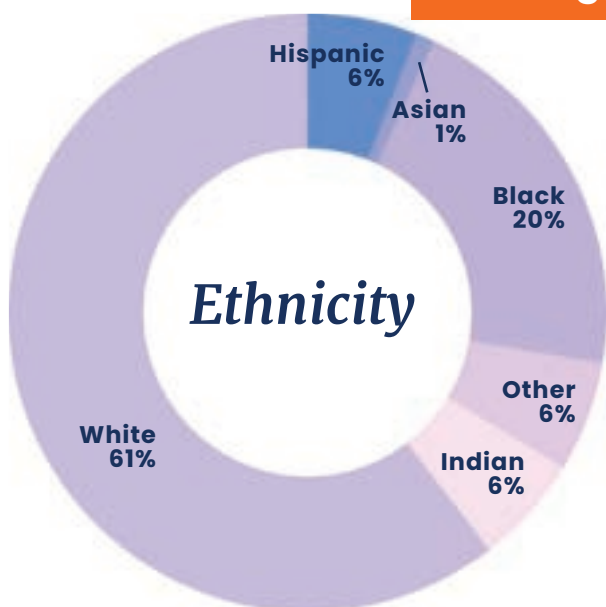
AVERAGE
AGE
24

Curriculum Students 1,719

Female **67%**

Male **33%**

Employed at least part-time while attending SCC **38%**



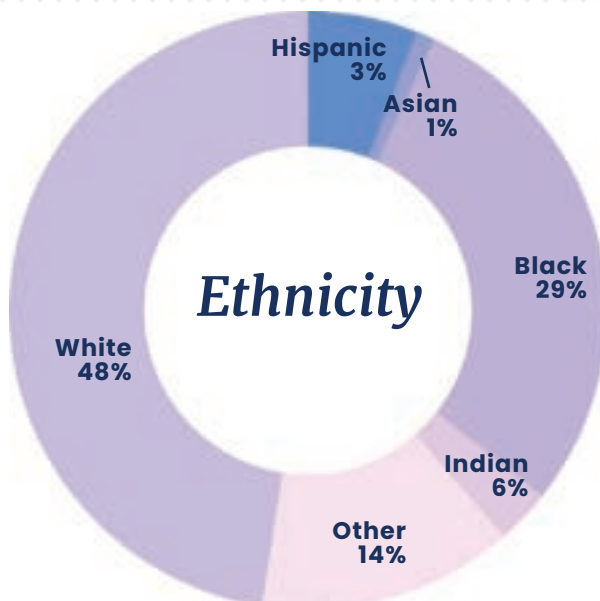
Continuing Education 3,510

Female **37%**

Male **63%**

Employed **28%**

Unemployed **72%**



IN A YEAR

SGA President Named Coca-Cola Military Leadership of Promise Scholar

Mackenzie Park received \$1,000 scholarship for her leadership through participation in Phi Theta Kappa. Park was 1 of 700 applicants.

Grand Opening of the Advanced Manufacturing Training Center

A ribbon-cutting was held to celebrate the long-awaited opening of the state-of-the-art facility.

GEER funding awarded

\$206,593

Southeastern Community College recently received \$206,593 from the Governor's Emergency Education Relief (GEER) Fund to expand educational opportunities and workforce development programs during the COVID-19 pandemic. Students enrolled in construction, emergency medical services, healthcare, and industrial/manufacturing trades were eligible to apply for this funding.

Pop-Up Registration

Student Services went on "tour" with pop-up registrations sites around Columbus County to assist students with registration needs.

NCWorks Career Center Funding

\$723,000

Educational Talent Search Funding

Serving 816 Columbus County 6-12th grade students

\$452,677

Rams Club Opens

The Rams Club is for our community sports fans who want to get involved in SCC athletics.

Perkins Grant Awarded

\$134,000



Quality Enhancement Plan Development and Launch

A Quality Enhancement Plan (QEP), is a comprehensive, 5-year action plan that targets an issue identified by the institution as important to increasing student learning and/or success. It is an integral part of the re-accreditation process of any Southern Association of Colleges and Schools

Commission on Colleges (SACSCOC) member. The QEP must address five main components:

- Emerge through the institution's ongoing planning and evaluation processes
- Has widespread support of key stakeholders
- Aim to improve student learning and/or success
- Include outcomes and a plan for measuring success, and
- Demonstrate the institution's capacity to undertake and complete the plan.

The goal of SCC's QEP is to enable each student to select an appropriate academic program based on their identified interests and career objectives in order to facilitate the timely completion of their academic goals. This will assure the students KNOW they are on the right track to a great career.

Nursing Simulation Lab Launched

The Nursing department opened their new state-of-the-art SIM Lab so students will have high quality training before they move into the field.

Pathway to Employment Grant Awarded

\$10,000

Student Receives \$5,000 Home Depot Scholarship

Columbus Career & College Academy student, Annayeli Aguayo-Dionisio, a \$5,000 scholarship.

Skills USA's National Signing Day recognizes the next generation of students in the building and construction trades. The program granted a total of \$30,000 in scholarships towards each student's trade school tuition. Annayelli was one of six students selected in the entire Southeastern United States.

Golden Leaf Grant Awarded

\$500,000

Longleaf Grant to Support Student Advising

\$58,000

Pre-Apprenticeship for Advanced Manufacturing

Launched the first pre-apprenticeship class in June 2021 for high school students interested in getting a jump-start in employment.

Educational Talent Search hosts Summer Camps

Middle and high school age students had opportunities in allied health, music, STEM and more.

NCCCS Grant Awarded to Information Technology to update the campus Network

\$70,000

Quality Matters

SCC worked on meeting Quality Matters Standards for Higher Education. Quality Matters is a certification that has guided SCC through the successful implementation and sustainable delivery of online and hybrid courses. It positively impacts the student experience by assuring that each certified online course is meeting standards in eight key areas:

1. Course overview and introduction
2. Learning Objectives
3. Assessment and Measurement
4. Instructional Materials
5. Learning Activities and Learner Interaction
6. Course Technology
7. Learner Support
8. Accessibility and Usability

All SCC faculty are working to ensure high quality of online and hybrid course delivery.

One College Model

A big internal change at SCC has been the move to a one college model.

Prospective students who walk through the door at Southeastern Community College should be able to come in one door without having to follow the complexities that can come within the higher education system.

We are breaking down "silos" that can happen on community college campuses between curriculum and workforce continuing education.

Students are now being served by the same staff through a similar process whether they are seeking a high school equivalency, workforce credential, associate degree, or transfer degree.

We hope to make the admissions process into all programs seamless.

Student Awards

Dallas Herring Achievement Award

Keyshaun Newkirk is the Southeastern Community College nominee and state level recipient of the Dallas Herring Achievement Award. The award is established by the NC Community College System to honor the late



Dr. Dallas Herring whose philosophy of "taking people where they are and carrying them as far as they can go" is the guiding principle of the system. The award is given annually to a current or former community college student who best embodies Dr. Herring's philosophy.

Keyshaun graduated in May 2021 with an Associate of Applied Science in Electrical Engineering Technology. In his application he wrote, "Throughout my life, I've had plenty of great memories but also moments of uncertainty - not knowing how I would make

it. One of the major obstacles I had to overcome in life is financial stability. Growing up in a single-parent household, I saw how important financial stability and independence are. I knew early on in life that college wasn't an option, it was a necessity. I started in the Early College program before becoming a full-time student at SCC. I wanted to join the workforce faster and I knew that was a good avenue to take. I really connected to the Electrical Engineering program. I have uncles that are in this line of work and for me it was interesting.

I'm graduating knowing that I can do anything I set my

mind to. Dr. Dallas Herring's philosophy of "taking people where they are and carrying them as far as they can go" is personal. **I'm doing things because I**

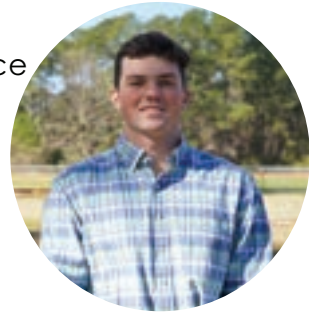
believed in myself and had a support team cheering me on the whole way."



Academic Excellence Award

Austin Fine is the Southeastern Community College recipient of the 2021 Academic Excellence Award.

Austin shared, "My experience at SCC has been nothing short of great. Since my first day on campus, I have been welcomed by staff who truly care about me and my peers - we are valued. Each instructor has been helpful and took the time to make sure I understood coursework, especially during the pandemic. I have been fortunate enough to play baseball at SCC under a great coaching staff. This is where I have met friends that I consider brothers.



SCC set me up for success. The college has given me a strong foundation that will carry me to my next step. I feel prepared,

encouraged, and ready to transfer to a 4-year university to earn a Bachelor's degree." Austin also served as a Presidential Ambassador for 2 years. The last year he served as President of the club.

Governor Robert W. Scott Leadership Award

Mackenzie Park is the Southeastern Community College recipient of the NC Community College System 2021



Governor Robert W. Scott Leadership Award.

Mackenzie was also the regional winner.

Mackenzie graduated from SCC in May 2021 with an Associate of Applied Science in Criminal Justice Technology.

In her application she wrote, "My experience with the Student Government Association at Southeastern Community College (SCC) has meant more to me than I could ever properly convey. School didn't matter to me when I was growing up and I never wanted to get involved in any extracurricular activities. After I came to SCC, something changed me. I had discovered a sense of purpose in student leadership. I have loved being able to work directly with

faculty, staff, and students, on matters that impact everyone who attends SCC now and in the future.

Truthfully, it's rewarding to be able to see the changes that SCC is going through and knowing that I can make even the smallest contribution.

The challenges COVID-19 has put on Student Government is crippling to on-campus activities for students, but that hasn't stopped me from working to continuously put our students first.

During my Presidency, I was able to forge a new partnership with a local food bank that helps supply our food pantry, so we can provide additional students in need with more food and household essentials. I have often felt like I haven't done nearly enough for SCC and my fellow students. There were so many events and activities I had in mind when I first started this position but considering how COVID-19 has impacted the community I live in, I now see how minor those things are compared to being able to help students feed their families."







Commencement

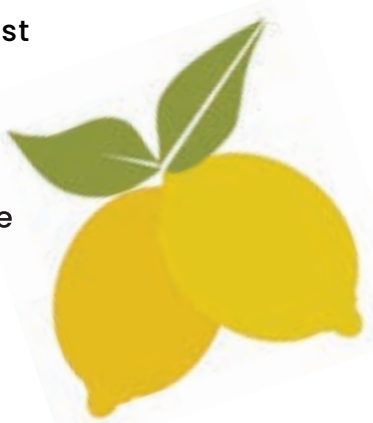
Turning Lemons into Lemonade

Due to the global pandemic and COVID numbers increasing in our region, SCC made the tough decision to cancel our normal commencement ceremony and host a drive-thru commencement to celebrate our graduates who worked so hard to complete this milestone.

It turned out to be one of the best reviewed commencements, with praises pouring in from parents, students and visitors.

A drive-thru graduation isn't the first choice but we certainly had a fun day celebrating with graduates and their families.

The college is hopeful for a normal commencement year with added fun and excitement as we continue to make lemonade from lemons.



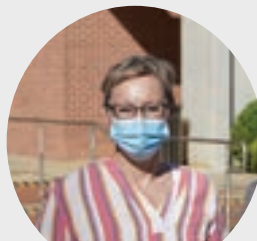


Employee Awards

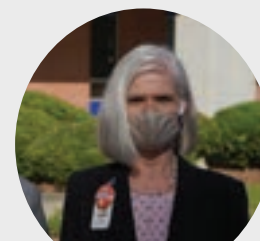
The faculty and staff at Southeastern community College give much of themselves through their daily work to better serve our institution's mission. Each year, SCC recognizes dedicated employees with two prestigious awards.

FALL 2020

MERITORIOUS SERVICE AWARD RECIPIENTS



Amber Blevins



Angie Uhl-Kalev

SPRING 2021

SCC values employees and recognizes the work that employees do on a daily basis. The Fall and Spring awards are the College's way to recognize those that make a positive impact at the institution.

T. Elbert Clemmons Outstanding Faculty Award

Cristian Wood

Cristian Wood is the recipient of the T. Elbert Clemmons Outstanding Faculty Award.

Wood was nominated for being a key player in an initiative that lead to the improvement of a process, service, or delivery; for demonstrating a commitment to provide assistance and help support the needs of students, faculty, staff, and/or the public; for using a positive and cooperative approach to help students and co-workers achieve their goals; and is an innovative, goal-driven member of a college committee and special assignments that have a college-wide impact.

She is always going above and beyond what is required of her. She lead a QEP proposal committee, was one of the first faculty members to be QM certified, is always helpful to anyone who asks, and participated in the creation of the Rams Certification course.

Wood is a great employee who is very passionate about helping her students as well as faculty and staff. She has spent a lot of her time on special projects and working to improve SCC and online instruction. She is always positive and willing to be there to help anyone at SCC.



Dan & Cheryl Moore Outstanding Staff Award

Over the years, our Outstanding Staff Award has been funded by the Foundation. This year, the award has been funded by the Moore family and is named the Dr. Dan and Cheryl Moore Outstanding Staff Award.

Dr. Dan and Cheryl Moore came to SCC from Marshall University and have lived and worked in other college locations.

Dan was Associate Professor in the graduate schools at Marshall and Appalachian State Universities. His first community college job was in 1964 at Rockingham Community College in Wentworth, NC. In addition to six years as president at SCC, Dan was president at Haywood Community College in Clyde, NC for seven years. Dan and Cheryl were both employed at Daytona Beach Community College in Florida after leaving Columbus County. Both consider Southeastern "home." Among their adult children, five graduated from a community college, two at SCC, and four were students here. Their son, Nathan Moore, is a member of the SCC Foundation Board.

Cheryl retired after 17 years as Development Director from Curamericas Global, a non-profit organization serving education and health care needs in Bolivia, South America, Mexico, and Guatemala. Her primary focus in fundraising was with United Methodist churches in the USA. After retiring from higher education, Dan had an eight-year career as a mediator with the NC Administrative Office of the Courts focusing on helping parents resolve issues about how to spend time with their children following custody actions filed with the courts.

Susan Williams is the recipient of the Outstanding Staff Award.

Williams was nominated for demonstrating a commitment to provide assistance and help support the needs of students, faculty, staff, and/or the public as well as using a positive and cooperative approach to help students and/or co-workers achieve their goals.

She is a welcoming body to our campus. Over the years, her role has changed, but her helpful attitude has been a constant. She strives to meet the needs of our

students, faculty, and staff to the best of her ability. She takes great pride in her work and being able to help others and she truly cares about our students and Southeastern Community College. Over the years, she has invested in our college and wants to see others succeed.

Williams goes out of her way to help people, especially our students. She's overheard students talking about financial hardships and has reached out to the Foundation to see if the scholarship she has in her daughter's memory can help. Multitasking is certainly one of her specialties. Operating the switchboard, directing students, handling emergency situations, and issuing parking permits often happens all at once. During the pandemic, Williams was one of our employees that operated the live chat feature on our website.

In her role in the Welcome Center, she is a direct point of contact with students, employees, and the public.



Community News

High School Senior Night

“Although this year was not as high school seniors had planned, they remained optimistic and grateful in the face of adversity and I am truly inspired by their determination to finish strong,” says SCC President, Dr. English. “These students deserve to be celebrated.”

The Open House will provide an opportunity for students to learn about all the exciting pathways available at SCC as they plan to take the next steps to prepare for a career. The college will be hosting tours across campus in pathway programs like Nursing and Healthcare, Engineering, Fire, Rescue, and Emergency Medical Services, Basic Law Enforcement Training, and much more.

Visit from EdNC and the John M. Belk Endowment

Southeastern Community College met with visitors from EducationNC and the John M. Belk Endowment. Among the group was Nation Hahn, Director of Growth, who came with a team including MC Belk, President of the John M. Belk Endowment, and Chuck Kaylor, Chief of Staff at Belk Endowment.

Dr. Chris English, SCC President, lead the group on a tour of the SCC campus which started with a panel of Board Chairs including Jack Hooks, Theresa Blanks, and Crystal Frink. Mrs. Blanks.

The key for the county’s future, the trustees and leadership of the college agreed, is to both educate the youth of the county and give them a reason to live there.

What is the one common factor they said could make a difference? **Their community college.**

Trustee Theresa Blanks said it plainly: “If it weren’t for SCC, our young people wouldn’t have a starting path for higher education.”

Pop-Up Registration

In November, SCC recruitment teams brought enrollment to the student with a pop-up registration event. We toured the county with information about registering, financial aid, job opportunities and more.

Instructor Becomes Published Author

In October, Dr. James Hutcherson, a full-time biology instructor at SCC, wrote *Impure Waters*. A story packed with mystery and inspired by real-world events. He encouraged interested writers “to take a creative writing class at SCC. No matter how good you might think you are, there are a lot of basic rules to follow, that are important.”

Celebrating MFG Day

SCC took part in the first Manufacturing Day which empowers manufacturers to come together to address their collective challenges so they can help their communities and future generations thrive.

Grand Opening of Advanced Manufacturing Training Center

Southeastern Community College held a ribbon-cutting ceremony with the Columbus Chamber of Commerce to officially celebrate the grand opening of the new Advanced Manufacturing Training Center.

The facility officially opened in Summer 2020 but due to COVID-19 a formal grand opening was delayed.

SOUTHEASTERN RAMS



athletics.sccnc.edu

Athletics

Despite the challenges posed by COVID during the 2020 – 2021 year, Rams athletes rallied and worked hard during the Spring season.

SCC launched the Rams Booster Club. The Rams Club is a great way to connect with student-athletes and foster a supportive community around the programs.

The Lady Rams Softball team made it to the playoffs in Spring 2021.

In Fall of 2021, SCC hired Coach Robert Burns as the new Head Baseball Coach.

SCC Foundation

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President

Brett Gore
Vice President

Ricky Benton, Jr.
Theresa J. Blanks
Spruell R. Britt
Col. Steven Bryan
John Council, III
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Nathan Moore
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Douglas Sasser
Donna E. Scott
Emma Shaw
Willard D. Small
Stephen M. Smith
Lynn Spaulding
Gene Wayman
O. Richard Wright

Ex-Officio
Dr. Chris English
Secretary

Dan Figler, *Jul 2020 - Jan 2021*
Lacie Jacobs, *March 2021 - present*
Treasurer

Lisa Clark
Recording Secretary

Once again it is an honor to serve as the President of the SCC Foundation. This past year the Foundation celebrated its 53rd year in changing lives through education in our community. Despite the challenges created by the pandemic the Foundation continued to serve the students of SCC with scholarship support, faculty and staff with professional development opportunities and the community with continued program advancement.



The SCC Success Scholarship continues to make it possible for qualifying students to attend Southeastern for two years tuition and fee free. This scholarship has become a major step in breaking the barrier for those who cannot afford the cost of attending college and enables students the opportunity to better themselves and better our community.

On behalf of the Foundation Board of Directors, I would like to express sincere thanks to the volunteers, donors, faculty, and staff for their support of our efforts this year. It continued to be a challenging year with Covid-19 but we are hopeful with the support of so many that we will come out of this stronger than ever.

I encourage you to keep the SCC Foundation in your plans for future charitable giving. Your donations will stay here in Columbus County and benefit our citizens for years to come.

A sincere thank you again for your support of our students, College and Foundation.

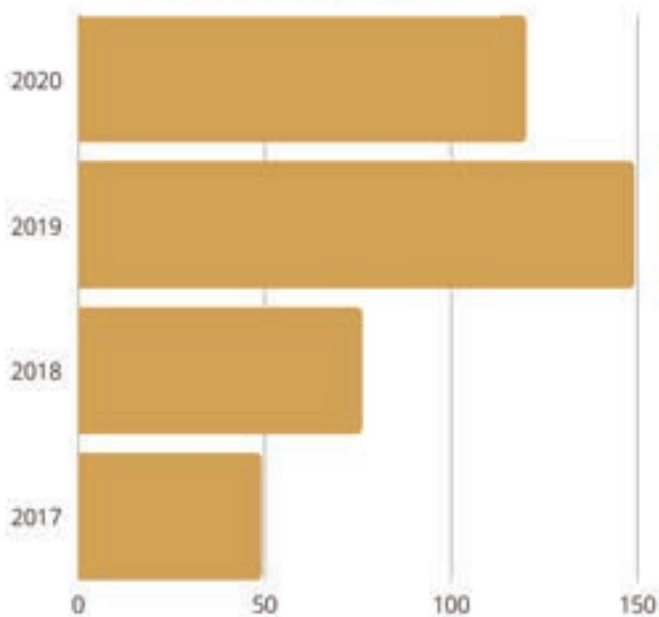
Joe Hooks
SCC Foundation President
2020-2021

Giving by the Numbers



Unrestricted	\$206,528.94
Restricted	\$600,329.13
Employee	\$24,577
Memorials/Honors	\$19,466
Stock Gifts	\$183,053.33
Total	\$806,858

238
SCHOLARSHIPS AWARDED



SCC SUCCESS SCHOLARSHIPS AWARDED

SCC Names New Foundation Director

In August 2021, Terrie Priest was named the new Director of the SCC Foundation.

“We are excited about the future,” said Joe Hooks, Foundation President. “Terrie brings great leadership to the foundation board and I know she will continue that great work that had been laid by past Foundation members and board directors.”



“As a development professional, I have always looked up to the SCC Foundation,” Priest shared. “It is a shining example of a well-managed development organization, and I am thrilled to serve as the new director. I look forward to honoring the past success of the Foundation while building on the excitement that is brewing at SCC.”

Priest has extensive experience in the fundraising and development industry serving as Executive Director of the Columbus Regional Healthcare System Foundation for 16 years. During that time, she managed all aspects of the CRHS Foundation organization including board management, fundraising activities, donor relations, and accounting requirements for the foundation. She directed multiple fundraising campaigns for both community and employee, including a 14-year run with the CRHS Hospital Gala.

Before joining SCC in January of this year as Executive Assistant to the President, Priest served as the Foundation Director for the Lower Cape-Fear Lifecare (LCFL) in Wilmington. During her time at LCFL, she was accountable for the execution of the agency development plan which fundraised for a 7-county area.

Thank You to Our Donors!

SUMMIT	\$2,500+
PRESIDENT	\$1,000 - \$2,499
BELL	\$500 - \$999
LANTERN	\$250 - \$499
CENTURY CLUB	\$100 - \$249
FRIENDS OF THE COLLEGE	\$25 - \$99

Reflecting giving between July 1, 2020 - June 30, 2021.



SUMMIT SOCIETY **\$2,500+**

Mrs. Sherry Stroud Aley
 Mrs. Lynn Crutchfield
 Mr. and Mrs. Leon M. Fox, Jr
 The Jimmy Woodard Garrell Foundation
 Mr. and Mrs. Tony Gore
 Ms. Cecilia K Holden
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 Ms. Emily Wyche

PRESIDENT'S SOCIETY **\$1,000 - \$2,499**

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 Dr. Michael Ayers
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Mr. and Mrs. Joshua Wood
Mr. and Mrs. Richard Wright
Ms. Melba Wyche

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\$250 - \$499

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Mrs. Crystal Best
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Mr. Rick Bryant
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Mrs. Joanne Wall
Whiteville Woman's Civic League
Mr. and Mrs. Carlton Williamson
Mrs. Amanda Worley

CENTURY CLUB
\$100 - \$249

A & N Turf Inc.
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Dr. Thomas M. Bashore
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Mr. and Mrs. Eric Brandt
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Mrs. Sara Brooks
Mr. and Mrs. Dwight Burleson
Mrs. Albenny Burney
Mrs. Rebecca Butler
Mr. and Mrs. Wesley Caines
Campbell Rentals LLC
Mr. and Mrs. Robert Carter
Ms. Ruth Cox Church
Mr. William Clark
Mr. and Mrs. Burnett Coleman
Mr. and Mrs. Todd Collins
Columbia Forest Products
Mrs. Catherine Cook
Mr. Carl Crabtree
Delta Sigma Theta Sorority Whiteville Alumnae-P, S & D
Mrs. Sheila A. Dockery
Ms. Shalawn Dolly
Mr. and Mrs. Ricky M. Dorsey
Mr. and Mrs. Ben Douglas
Mr. and Mrs. Henry Edmund
Mr. and Mrs. Grant Egley
Mrs. Miranda Conner Ellington
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 Mrs. Sharon Mendenhall
 Mr. Michael Mills

In memory of

On January 10, 2021, SCC lost a beloved friend and colleague. Sylvia joined SCC as a student in 1996 where she also served the college as an SCC Ambassador before graduating with an Associate in Arts degree.



She had worked in several positions at the college including an academic vocational skills specialist. She taught classes, worked in the bookstore, and in 2005, she became the Registrar.

Sylvia was passionate about her "Rams Family" and embodied true SCC pride. She was vocal about perseverance and how important education is in our community. She was a role model who exemplified how attending SCC can change the trajectory of a person's life. Sylvia was truly a lifelong ambassador for the college.

#RamsFamily



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