



**Southeastern**  
COMMUNITY COLLEGE

Opening Doors to Opportunities

**PRESIDENTS REPORT**  
**2021-2022**





## Letter from the President

Opening Doors to Opportunities! When I think about the 2021-2022 year, and all of the wonderful accomplishments, every door we opened is a pathway for Columbus County to have good paying jobs. As you read the annual report, the one thing you will notice is positive and progressive change at SCC through intentional, collaborative work with all stakeholders. And it all began with our official reaffirmation notice from the accrediting body of the Southern Association of Colleges and Schools, Commission on Colleges (SACSCOC).

At SCC, we've adopted a new 5-year strategic plan and 10-year facilities master plan that will guide us into the future as we continue to build a workforce for Columbus County. We've been awarded amazing grants that support student success, and have watched our Foundation support students by awarding over \$250,000 in scholarships.

The resilient faculty and staff of SCC have emerged from the Pandemic more vibrant, stronger, and dedicated than ever before. Our students are learning through state-of-the-art technology and we are seeing amazing progress in our community.

I hope that you are delighted with the student achievement in the report and to know that we continue to develop an educated workforce that ensures our community is a thriving place to live, work and play.

**Dr. Chris English**  
President



## From the Chairman of the Board

The past year has been challenging for Southeastern Community College. Like Columbus County, SCC has spent 2022 recovering from Covid setbacks while facing the economic challenges that are inherent with small town and rural life.

2022 has also been exciting at SCC as the energy and guidance provided by Dr. Chris English from his first year as President inspired the faculty and staff. They responded wonderfully! They work tirelessly and creatively to ensure SCC responds to and fills the needs of our county, citizens, and employers. They are determined to provide high quality educational and cultural opportunities for everyone. With their assistance, we can take advantage of the best of small town and rural life.

As Chairman of the Board of Trustees I have a front row seat to witness the effort of the faculty, staff, and Dr. English. For the Trustees I can tell you that we are very proud of their effort!

Our future is bright; all of you are urged to be a part of this. Stay connected!

**Judge Jack Hooks**  
Chairman

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## LEADERSHIP TEAM

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*President*

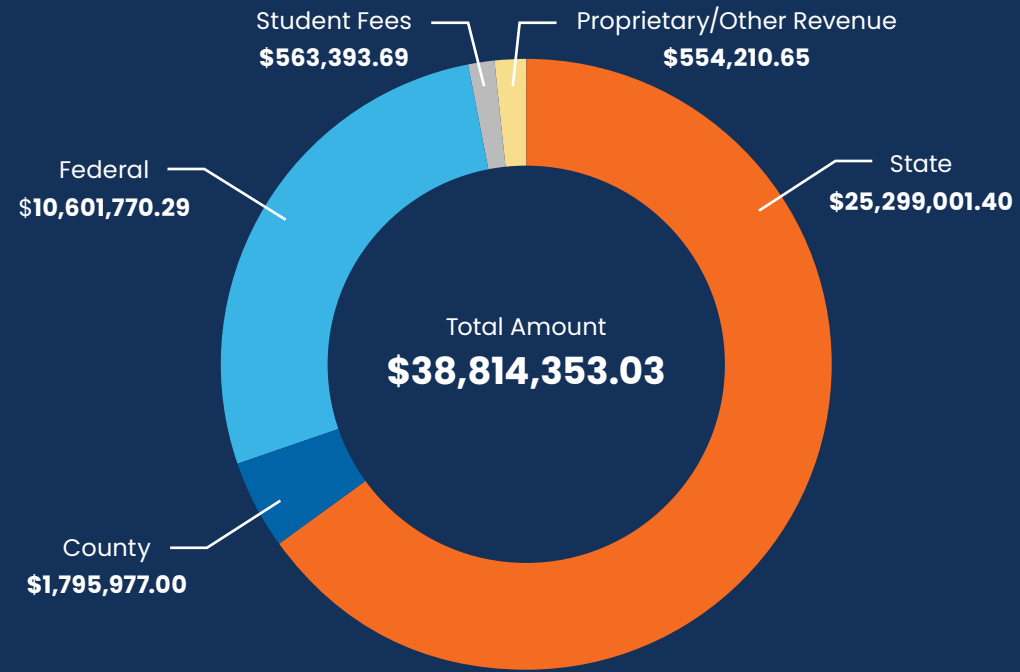
Dr. Sylvia Cox  
*Executive Vice President*

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*Vice President, Administrative Services*



# Budget

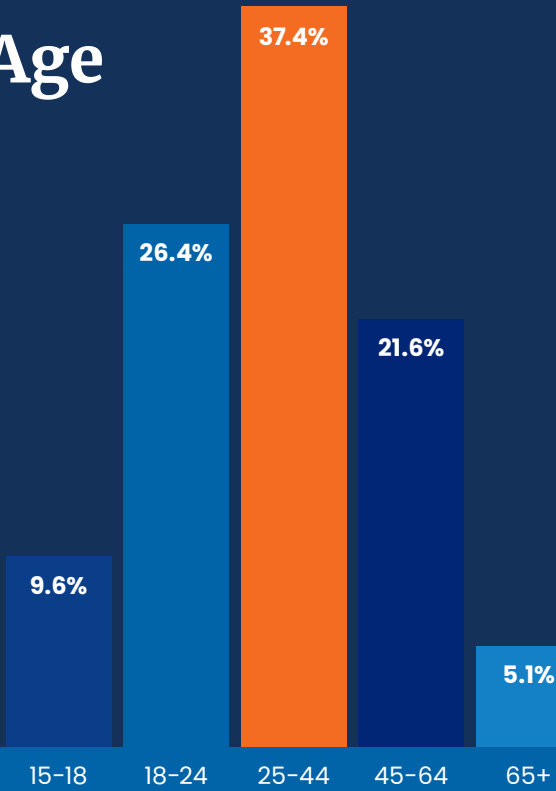
## Funding Sources



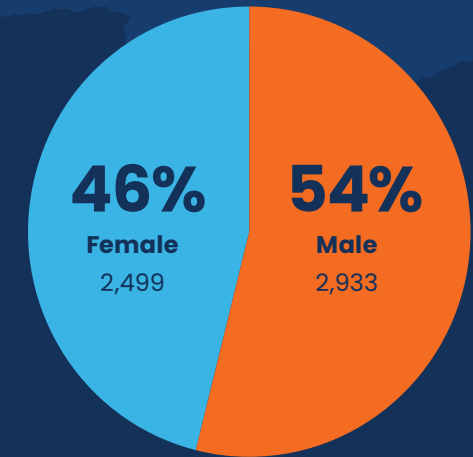
# Demographics

Workforce and Curriculum

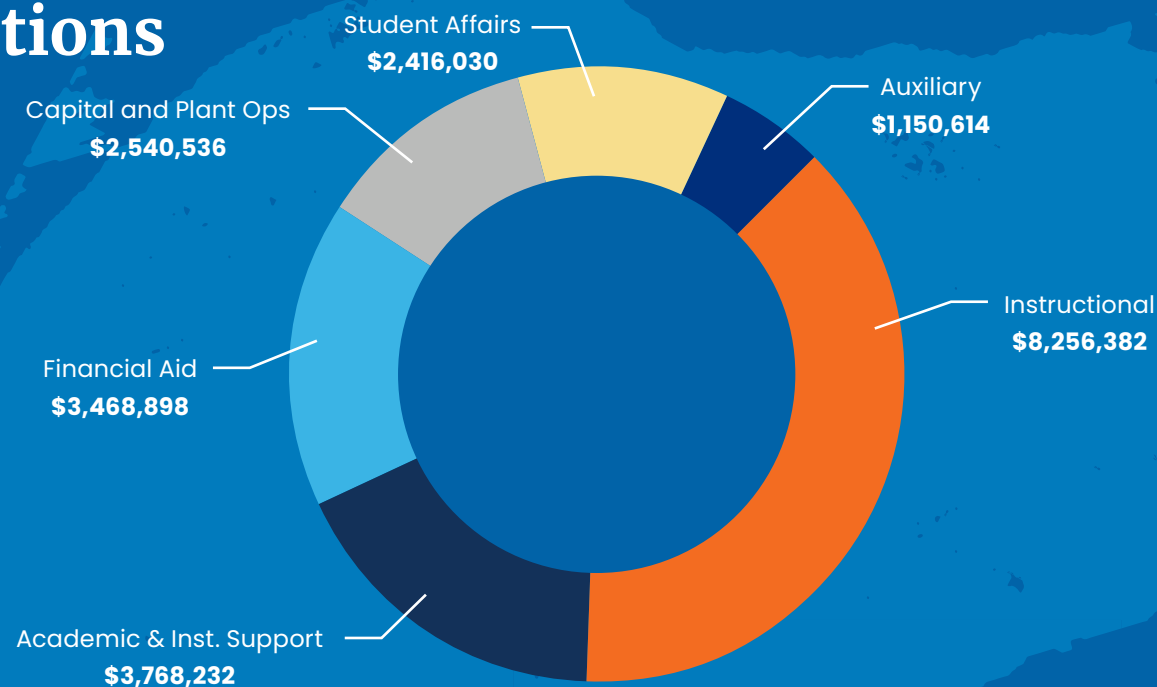
## Age



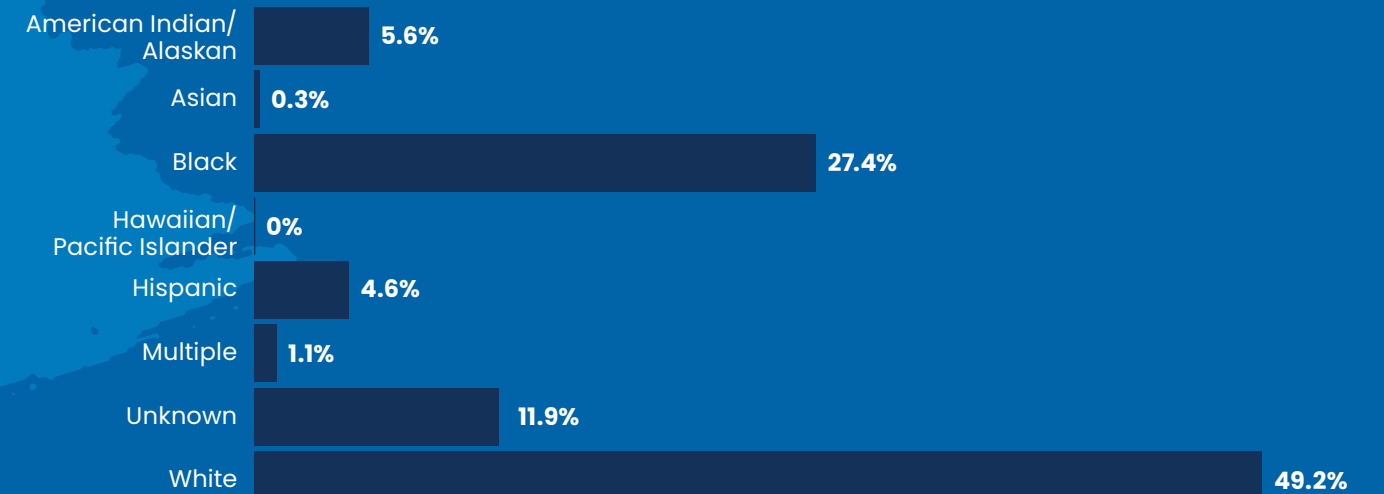
## Gender



## Expenditure Allocations



## Ethnicity



## VALUES

### Success

we believe an individual's success becomes the success of the institution

### Integrity

we are committed to excellence and honesty in everything we do

### Respect

we promote inclusiveness, diversity, and compassion for all people

### Adaptability

we are responsive and innovative in meeting the needs of our students and community

### Collaboration

we work as a team fostering internal and external partnerships

# 2021-2026 Strategic Plan

## Long term goals

1

### Increase

Increase SCC enrollment through existing college programs and the development of new programs that support student success and community job growth.

- ▶ **2026 Target**  
Increase college FTE by 25%

2

### Increase

Increase SCC Foundation support for college programs through gifts, donations and grants awarded.

- ▶ **2026 Target**  
Increasing funding of unrestricted gifts by 25% and awarded grants by 40%

3

### Improve

Improve college infrastructure that supports existing programs, future programming for student/community success.

- ▶ **2026 Target**  
Increase funding support on college infrastructure by 25%

4

### Expand

Expand the diversity of our faculty and staff through inclusive hiring practices promoting a culture of diversity, equity, and inclusion in the workspace.

- ▶ **2026 Target**  
Increase diversity among faculty and staff by 25%

5

### Engage

Engage college employees and the citizens of Columbus County in activities that support a healthy community.

- ▶ **2026 Target**  
Increase the level of activity in college-sponsored community and health activities by 25%

## Short term goals

To be completed by June 30, 2021.

1

### Programming/ Enrollment

To identify education and training programs relevant to the needs of our community and business/industry.

2

### Funding

To identify donors of restricted and unrestricted gifts to the SCC Foundation and increase participation by 25%.

3

### Infrastructure

Provide informed feedback on facilities, partnerships, technology to infrastructure consultant for accuracy of the master plan.

4

### Employee Diversity & Development

To identify the current demographics of our team, professional development opportunities and desired outcomes for both.

5

### Community Engagement & Health

Plan and execute our first community and health engagement event for Spring 2022.





# Running 5K on the Run

## Facilities Master Plan

### Land use

SCC contracted with McMillan Pazdan Smith (MPS) Architectural Design Firm to develop a 10-year Strategic Facilities Master Plan. The in-depth process lasted approximately a year and included multiple phases of development: Discovery, Exploration and Synthesis. Analyses of space needs, space utilization, outreach and visioning, circulation and parking, landscape and infrastructure were all major content factors of the Facilities Master Plan. Facility condition assessments were also established in the plan. Idea generation workshops and campus community engagement activities with internal and external stakeholders led to various scenarios and options for the 10-year plan.

Overall, the Strategic Facilities Master Plan aligns well with the framework and development of the College's Strategic Plan Long Term Goals established in Fall 2021.

By using projections of future infrastructure, facility and space needs, several factors for land use were included in the final plan — new development outside original campus cluster, new automotive/public safety/academic programs and driving pad, and potential improvements and enhancements to athletics and recreation. The final plan was presented to the SCC Board of Trustees during the July 2022 Board Retreat.

The opportunities and configurations led by the plan are ever-changing. One of the established values of the College is adaptability — SCC will always be responsive and innovative in meeting the needs of its students and community.





# Student Awards

DURING THE SPRING 2022 SEMESTER, THREE STUDENTS WERE NOMINATED FOR STATE-LEVEL AWARDS AS PART OF THE NC COMMUNITY COLLEGE SYSTEM FOUNDATION AWARDS.

## Dallas Herring Achievement Award

**Annayeli Aguayo-Dionisio** was nominated as the 2022 Dallas Herring Achievement Award recipient. The award was established in 2010 by the NCACCP to honor the late Dr. Dallas Herring, considered one of the founding fathers of community colleges in North Carolina. The award is presented annually to a current or former student who best embodies Herring's philosophy of "taking people where they are and carrying them as far as they can go."

Aguayo-Dionisio graduated high school as an Early College student in the Columbus Career & College Academy. She has been resilient in her educational journey from a young age.

"Since my first day at SCC, I have been nurtured, encouraged, and supported. As a Latino female with an early language barrier, I have worked hard to overcome the stigma of my background, so I can work in a male-dominated field as a master brick mason," said Aguayo-Dionisio. "Dr. Herring's philosophy inspires me as a brick mason apprentice. Dr. Herring even referenced masonry in his inspiring speech by saying "I think a man that can lay a brick wall, and it is straight, that is a wonderful achievement. I don't think that society pays enough attention to expressing the quality of work". After reading I felt a sense of pride that had been missing. My chosen career path is as important as any other."

She continues, "I have faced many obstacles throughout my educational journey. First and foremost, was the language barrier I have faced. As a child, I couldn't



communicate with other children, and even as an adult I'm constantly learning the English language. This has made it difficult to learn even simple concepts. Others may not see it as a problem, but not being able to speak the native language has been an obstacle. But as I've continued to work hard and with the support of educators, I have gone from a 6-year-old that was only able to nod my head at the teacher to understand English well enough to write college-level essays.

Another huge obstacle I continue to fight is overcoming how people continue to underestimate my abilities as a young female Latina. Since my industry of choice is male-dominated, it is hard for others to have faith in me that I will do well in the industry. I continue to work hard by doing what I love.

I believe the faculty and staff at SCC truly believe in Dr. Herring's philosophy, and I'm a shining example of what can happen when people open their arms and welcome people to the community college just as they are and work along beside those people to encourage them and help them go as far as they possibly can.



## Governor Robert W. Scott Leadership Award

**John Hudson** is SCC's 2022 nominee for the Governor Robert W. Scott Leadership Award. The award, sponsored by the North Carolina Association of Community College Presidents, was created in 2004 to recognize student leadership on a statewide level while also honoring Scott, one of the earliest supporters of the NC Community College System and its president from 1983 - 1994. This is an award designed to highlight outstanding curriculum student leadership and service.

Hudson graduated in May 2022 with an Associate in Arts degree. He came to SCC to play for the Rams baseball team and has since been a student leader on campus. He shared, "I see my leadership style as a form of encouragement day in day out. The encouragement I bring to others is what brings out the best in myself and in my peers. No matter what, I always try to smile, because a smile to someone can make a significant difference in their day."

"Leadership development is critical for students preparing to enter the workforce," said Dr. Chris English, President. "At Southeastern Community College, we encourage students to develop and grow their leadership abilities by participating in our various campus clubs and organizations. John has immersed himself in student life on campus and is a stellar example of a student leader. John was instrumental in holding the SCC baseball team together during Fall of 2021 while the college searched for a new baseball coach. He worked with his teammates in the gym, on and off the field, to build resilient young men. John sacrificed his own time to ensure that the Rams baseball team has a leader and was ready for the Spring 2022 season."



## Academic Excellence Award

One student from each of the 58 community colleges receives the Academic Excellence Awards. Students must be currently enrolled, complete at least 12 semester hours in an associate degree program, and have a cumulative grade point average of no less than 3.25.

**Garrett Barnes** is the 2022 Academic Excellence Award recipient at Southeastern Community College. Barnes began his education at SCC through the Columbus Career & College Academy program. He has maintained a 4.0 college-level GPA. Barnes graduated from SCC in May 2022 with degrees of Associate in Arts and Associate in Science.

"My experience at Southeastern Community College (SCC) has been nothing short of incredible. I've had the opportunity to participate in classes where the instructor's love and knowledge for the subject is evident," said Barnes. "Even during the multitude of online classes I took during the height of the COVID-19 pandemic, the professors always made a point to ensure that students such as myself were able to acquire the same quality of education that we would have in any traditional class setting. Along with my educational experience, I've enjoyed a great experience outside of the classroom as well. There is an emphasis placed on understanding your career goals, what actions need to be taken to achieve them, and how SCC can help you along the way. I personally intend to seek further education after graduating from SCC. Had I not attended SCC and had the opportunity to explore a college setting with such an emphasis on career planning, I do not feel like I would be even remotely close to prepared as I am now."



# Summer Camps 21-22

Southeastern Community College hosted a variety of Summer Camps in 2022 from Educational Talent Search camps to Construction Camps, Water Safety and more. In partnership with Columbus County Schools, we offered two summer camps for 9-12 graders interested in construction or welding. Each 7-week camp was scheduled 8 am-5 pm, Monday through Thursday. Forty students were enrolled in the two camps, and these students attended college courses that were facilitated by both college and high school instructors. Construction students had the

opportunity to earn 12 hours of college credit, and welding students had the opportunity to earn 8 hours of college credit.

Students also had the opportunity to earn an OSHA 10-Hour Certification and a SnapOn 525F Multimeter Certification. Construction students were engaged in many hands-on projects, including but not limited to, 7 picnic tables, 40 corn hole board sets, and 4 storage buildings. Construction students successfully completing all 12 credit hours will also receive SCC's Introduction to Facilities Maintenance Certificate.



## ◀ Water Safety Camp

We closed out our summer camps with Water Safety Camp at Lake Waccamaw. The camp, led by Dr. Peter Chambers, focused on water safety rather than swimming skills. Campers learned to be aware of their surroundings, how to throw a life preserver, and were introduced to CPR.



# Commencement





# Outstanding Faculty and Staff Awards

ANNUALLY, SOUTHEASTERN COMMUNITY COLLEGE ACKNOWLEDGES ONE FACULTY AND ONE STAFF FOR THEIR OUTSTANDING CONTRIBUTIONS TO THE COLLEGE. THESE INDIVIDUALS ARE NOMINATED BY THEIR PEERS AND VOTED ON BY THE T. ELBERT CLEMMONS FACULTY AWARD COMMITTEE AND THE DR. DAN & CHERYL MOORE STAFF AWARD COMMITTEE.

## The 2022 T. Elbert Clemmons Outstanding Faculty Award

This year, the T. Elbert Clemmons Outstanding Faculty Award recipient was nominated for demonstrating a commitment to provide assistance and help support the needs of students, faculty, staff, and the public.

**The 2022 T. Elbert Clemmons Outstanding Faculty Award goes to English Instructor, [Anna Richardson](#).**

Richardson is very passionate about helping her students as well as mentoring new faculty in her area. She provides insight into the college's processes while supporting and encouraging new faculty members. As a mentor, she welcomes new instructors to sit in on her classes to help them transition into an instructor role at SCC. She has spent a lot of her time on special Quality Matters projects to improve online instruction and ensure the quality of learning for our students. This faculty member has been teaching at SCC since 2015. She is a leader in her family and in her community, and we are fortunate to have her at SCC.



## The 2022 Dr. Dan and Cheryl Moore Outstanding Staff Award

The Dr. Dan and Cheryl Moore Outstanding Staff Award recipient was nominated for using a positive and co-operative approach to help students and co-workers achieve their goals, and for demonstrating a commitment to provide assistance and help support the needs of students, faculty, staff, and the public.

**The 2022 Dr. Dan and Cheryl Moore Outstanding Staff Award goes to the Director of Public Safety and Prison Education, [Mr. Travis Paul](#).**

Paul goes above and beyond what is required and is a true team player. He is always stepping up to assist when people need help, even if it's outside of his realm of work. Paul serves on several committees, assists with campus activities, moves tables, arranges furniture, mans the grill for student events, fills coolers with ice and carries them for RSVP, supports Athletics in numerous ways, and goes the extra mile when welcoming new employees. In constant collaboration with the Department of Corrections, he ensures SCC continues to meet the needs of our local correctional facilities to provide education and training to offenders. He maintains a positive, can-do attitude while on or off-campus and has been employed with SCC since 2006.





**2021-2022  
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**From the Foundation President**

It is an honor to serve as the President of the SCC Foundation. This past year the Foundation celebrated its 54th year in changing lives through education in our community. Thanks to our donors, the Foundation continues to serve the students of SCC with scholarship support, faculty and staff with professional development opportunities and the community with continued program advancement.

Under the direction of newly named Director, Terrie Priest, and Foundation Associate, Courtney Rabon, the SCC Foundation worked hard with fundraising efforts and coordination of special events. This past spring, the Inaugural SCC Presidents Ball was held, and all proceeds assisted with SCC Athletics. Plans are for this to become an annual event. Watch for more information regarding the date of the 2023 SCC Presidents Ball and make plans to join us!

Our focus for the coming year will be supporting our students and the community through continued scholarships and SCC program support. We look forward to supporting the mission of SCC by "Opening Doors to Brighter Opportunities".

Thank you to the Foundation Board and all the volunteers that have helped with our efforts this past year. Above all thank you to the generous citizens of our community that help support the Foundation financially. It is truly an investment in our future.

I encourage you to keep the SCC Foundation in your plans for future charitable giving. Your donations will stay here in Columbus County and benefit our citizens for years to come.

A sincere thank you again for your support of our students, College and Foundation.

**Brett Gore**

SCC Foundation President, 2021-2022

# Giving by the Numbers





# Donors

JULY 1, 2021 – JUNE 30, 2022

## Summit Society \$2,500 and above

Mr. William D. Brooks, III	Mr. and Mrs. Leon M. Fox, Jr.	Mr. Kenneth R. Moss
Mrs. Sara Brooks	The Jimmy Woodard Garrell Foundation	Eldred and Sarah Wooten Prince Foundation
Dr. & Mrs. Peter R. Chambers	Ms. Cecilia K Holden	Estate of William R. and Oma Lou Sasser
Chiefs Athletic Booster Club	Robert P. Holding Foundation, Inc	Dr. F. Ray Thigpen
Columbus Regional Healthcare System	Mr. Michael Dale Lohrer	Ms. Christina Vanness
Comstock Memorial Trust	Mr. Carl Meares, Jr.	Mrs. Retha Thompson
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Estate of R. Scott Covington	Mr. & Mrs. John A. McNeill, Jr.	

## President's Society \$1,000 – \$2,499

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Chadbourn Presbyterian Church	International Paper Riegelwood Mill	Waccamaw Real Estate, LLC
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Ms. Terri Edmund	Mrs. Christa A. Lynch	

## Bell Society \$500 – \$999

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## Lantern Society \$250 – \$499

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Mr. Jonathan Bullard	Delta Sigma Theta Sorority, Whiteville	Ms. Sarah McKenzie High
Ms. Joy Burroughs	Mr. & Mrs. Ben Douglas	Ms. Betty Hinson



## Century Club \$100 – \$249 (CONT.)

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